

**Code** HAX  
**Company name** Hang Xanh Motors Service Joint Stock Company  
**Date** 03/30/2020  
**Subject** Resolution on Annual General Meeting 2020

**Content:**

Hang Xanh Motors Service Joint Stock Company announces the resolution on Annual General Meeting 2020 dated March 28, 2020 as follows:

1. Approving the report of Board of Directors.
2. Approving the report of Management.

Item	Unit	In 2019	In 2018	Comparison between 2019 and 2018
Car sale	car	2,504	2,384	105%
Car repair	turn	26,143	22,520	116.1%
Net revenue	million dongs	5,225,632	4,882,096	107.0%
Profit before tax	million dongs	72,469	132,016	54.9%
Profit after tax	million dongs	57,861	105,473	54.9%
Total assets	million dongs	1,606,030	1,789,638	90.30%
Charter capital	million dongs	367,444	350,134	104.94%

3. Approving the audited financial statements in 2019.
4. Approving the profit distribution plan for 2019:

*Unit: dong*

No.	Item	Amount

1	Undistributed after-tax profit until the end of 2018	4,921,038,132
2	Undistributed after-tax profit until the end of 2019	51,040,544,282
3	Accumulated profit	95,961,582,414
4	Fund allocation	
4.1	Cash dividend payment (15%)	54,915,193,500
5	Remaining profit	41,046,388,914

5. Approving the remuneration of Board of Directors.
  - The remuneration of Board of Directors in 2019: 1,039,038,462 dongs.
6. Approving to authorize the Board of Directors to choose an audit company for HAX in 2020.
7. Approving the business plan for 2020:
  - Profit before tax: 66.6 billion dongs
  - The 2020 dividend payment: 15%
8. Approving to authorize the Board of Directors to sign the transactions between the Company and related persons.
9. Approving the Employee Stock Ownership Plan.